

Holy Trinity Lutheran Church - 2010 APPROVED Operating Budget

	FY2008 Budget	FY2009 Budget	APPROVED FY2010
Staff Salaries			
Pastor's Salary	\$45,619	\$46,532	\$46,998
Pastor's Housing Allowance	\$40,845	\$41,662	\$41,662
Pastor's SSN Tax Contribution	\$6,615	\$6,748	\$6,816
Organist Salary	\$19,601	\$19,993	\$20,193
Parish Administrative Asst. Salary	\$29,273	\$29,859	\$30,158
Children's Ministry Director's Salary	\$41,200	\$42,024	\$29,712
Assoc. Director to Children's and Music Ministries			\$12,734
Assist. To Children's Director's Salary	\$4,481	\$4,571	\$4,617
Nursery Attendant Stipend	\$2,912	\$2,912	\$2,941
Total Staff Salaries	\$190,546	\$194,301	\$195,831
Administration			
Pastor's Benefits	\$31,213	\$32,453	\$33,402
Pastor's Cont. Ed. Exp. Reimbursement	\$550	\$550	\$550
Pastor's Auto Expense Reimbursement	\$5,760	\$5,760	\$5,760
Pastor's Cell Phone Reimbursement	\$600	\$600	\$600
Supply Pastor	\$1,300	\$1,300	\$1,300
Substitute Organist	\$400	\$400	\$400
Accounting Services/Finance Expenses	\$0	\$200	\$200
Children's Ministry Director's Benefits	\$5,233	\$5,337	\$3,952
Employer Social Security Contribution (7.65%) for all employees except pastor	\$7,456	\$7,601	\$7,677
Workmen's Compensation	\$667	\$6,801	\$685
Bank Service Charges		\$400	\$400
Total Administration	\$53,179	\$61,401	\$54,927
Worship & Music:			
Advertising	\$2,250	\$1,500	\$500
Altar Supplies	\$1,100	\$1,100	\$1,000

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Choir Child Care	\$200	\$0	\$0
Choir Supplies	\$1,700	\$0	\$500
Flower Fund (Contingency)	\$0	\$0	\$0
Organ Music	\$200	\$100	\$0
Organist Workshop	\$100	\$0	\$0
Special Musicians	\$1,000	\$0	\$0
Special Worship resources	\$1,000	\$800	\$550
Worship Bulletins	\$1,200	\$900	\$1,300
Worship Training	\$100	\$0	\$0
Robes	\$300	\$0	\$0
Total Worship & Music	\$9,150	\$4,400	\$3,850
Office			
Bishop's Convocation	\$250	\$200	\$200
Copier Lease & Supplies	\$8,700	\$8,700	\$8,100
Council Retreat	\$0	\$0	\$0
Emergency Repairs			\$900
Miscellaneous Adm. Cost	\$1,000	\$360	\$1,000
Office Supplies	\$3,200	\$2,500	\$3,000
Professional Expenses	\$2,000	\$2,000	\$3,000
Postage	\$3,200	\$2,400	\$2,400
Staff Retreat	\$750	\$0	\$0
Telephone	\$4,000	\$2,750	\$4,100
Tidings	\$1,000	\$600	\$600
Web Site	\$600	\$500	\$120
Total Office	\$24,700	\$20,010	\$23,420
Health Care Ministry			
Continuing Education	\$0	\$0	\$0
Malpractice Insurance	\$0	\$0	\$0
Health Education Programs	\$150	\$0	\$100
Maintenance of Healthcare Resources	\$500	\$0	\$100
Total Health Care Ministry	\$650	\$0	\$200
Youth Ministry:			
Youth Activities	\$500	\$500	\$500
Total Youth Ministry	\$500	\$500	\$500
Christian Education:			
Children's Activities	\$600	\$250	\$250
Cradle Roll	\$600	\$225	\$225
Confirmation Class	\$2,000	\$500	\$2,000
First Communion	\$225	\$100	\$200
Gift Bibles	\$300	\$100	\$300

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Library/Periodicals	\$200	\$0	\$0
Nursery Supplies	\$200	\$100	\$100
Sunday School Materials	\$2,400	\$1,000	\$2,000
Teacher Training/Periodicals	\$400	\$0	\$0
The Lutheran	\$400	\$0	\$0
Vacation Bible School	\$3,000	\$0	\$1,000
Wednesday Night, LIVE!	\$400	\$0	\$0
Adult Ed. Supplies	\$0	\$0	\$0
Congregational Retreat	\$500	\$0	\$300
Total Christian Education	\$11,225	\$2,275	\$6,375
Evangelism:			
New Member Socials	\$150	\$0	\$0
Greeting Program	\$225	\$100	\$200
Guest Book/Brochures	\$50	\$50	\$100
Door Step Program		\$50	\$100
Total Evangelism	\$425	\$200	\$400
Social Ministry:			
April Project	\$0	\$0	\$0
Church Disaster Relief	\$0	\$0	\$0
Community Outreach programs	\$0	\$0	\$0
Holiday Family Help	\$0	\$0	\$0
Lutheran Social Services	\$0	\$0	\$0
Military and College mailings	\$50	\$50	\$100
Pastor's Emergency	\$800	\$200	\$400
World Food Day	\$0	\$0	\$0
Total Social Ministry	\$850	\$250	\$500
Stewardship:			
Envelopes & envelopes with windows	\$1,900	\$1,700	\$1,200
Member Emphasis	\$0	\$0	\$500
Total Stewardship	\$1,900	\$1,700	\$1,700
Fellowship:			
Special Events	\$0	\$0	\$100
Easter Breakfast	\$0	\$200	\$200
Mother/Daughter Tea	\$0	\$75	\$0
Ice Cream Social	\$0	\$75	\$75
Miscellaneous Funds for other Events	\$0	\$75	\$0
		\$0	\$0
Total Fellowship	\$0	\$425	\$375
Property:			

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Capital Reserve Funds	\$0	\$0	\$0
Equipment Repair - Office	\$1,500	\$1,000	\$0
Grounds Maintenance	\$6,500	\$4,000	\$5,000
Insurance	\$7,000	\$6,872	\$7,000
Piano Maintenance	\$500	\$500	\$500
Pest Control	\$250	\$400	\$400
Repairs & Maintenance	\$7,000	\$3,000	\$5,000
Snow Removal	\$6,000	\$4,000	\$4,000
Sound System Maintenance	\$150	\$125	\$125
Utilities	\$25,000	\$17,000	\$19,000
Cleaning Supplies		\$1,000	\$100
Special Repairs & Maintenance	\$3,725	\$1,000	\$1,000
Sprinkler Inspection		\$720	\$1,000
Fire Inspection		\$500	\$500
Fire Control Permit	\$375	\$75	\$75
Kitchen Operations	\$1,200	\$500	\$500
Coffee Supplies	\$250	\$0	\$380
Custodial Services Contract	\$12,600	\$13,115	\$14,246
Total Property	\$72,050	\$53,807	\$58,826
Synod			
ELCA Benevolence	\$29,453	\$7,500	\$15,000
Synod Assembly	\$1,250	\$1,250	\$1,250
Loudoun Mission			\$1,000
Total Synodical	\$30,703	\$8,750	\$17,250
General Fund Total	\$395,878	\$348,019	\$364,154
Capital Fund Budget			
Mortgage	\$164,400	\$151,692	\$145,644
Grand Total	\$560,278	\$499,711	\$509,798
Deferred Maintenance			\$112,000.00
Roof			\$25,000.00
Sanctuary Upgrade			
Paint			\$5,000.00
Carpet			\$9,000.00
Miscellaneous			\$6,000.00
Steeple			\$35,000.00
Fellowship Hall Upgrade			\$15,000.00
Repair and Paint Trim (External)			\$8,000.00
Replace Double Doors/Old Social			\$2,000.00

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2 Overhead furnaces			\$7,000.00